



PURETEC Industrial Water
3151 Sturgis Rd
Oxnard Ca 93030
800 906-6060 FAX 800 906-6070

Application for Employment

DRUG SCREENING: We are committed to maintaining a DRUG-FREE workplace. All offers of employment are contingent upon successful completion of a pre-employment drug screen.
EMPLOYMENT PHYSICAL: We are committed to maintaining a healthy and safe workplace. All offers of employment are contingent upon successful completion of pre-employment physical.
BACKGROUND: All offers of employment are contingent of successful completion of a thorough background check. You will be required to sign a release form notifying you of your rights and a copy of the findings.
ARBITRATION AGREEMENT: Signing the Puretec Industrial Water Arbitration Agreement is a requirement of employment. A copy will be made available to you prior to your first day of employment.

An Equal Opportunity Employer

Please Print Date:

Name: Last First Middle

Business Telephone: Home:

Present Address No. Street City State

Permanent Address (if different from present): No. Street City State

Referred By:

Employment Desired

Position applying for: Salary Desired: \$

Regular Full Time Regular Part Time Temporary

Are you available for work Yes No
Are you available to work overtime Yes No

Personal Information

Have you ever applied to, or worked for PURETEC before? If yes, when?

Are you at least 18 years old? Yes No
(If under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your U.S. citizenship, or proof of your legal right to live and work in this country? Yes No

Are you able to perform the essential functions of the job for which you are applying with reasonable accommodation? Yes No
If no, describe the functions you cannot perform

(Note: We comply with ADA & consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire will be subject to passing a medical examination, drug screen, and skill and agility tests if applicable to the job.)



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Have you ever been convicted under any name or another name of a felony or misdemeanor (excluding convictions for marijuana which occurred more than 2 years ago, or for which the record has been sealed, expunged, eradicated, or judicially dismissed)? Yes No

If yes, please explain when you were convicted and of what you were convicted .

Felony or misdemeanor convictions, or affirmative answer above, will not necessarily disqualify an applicant from employment. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training & Experience

School	Name & Address	No. Years Completed	Did you Graduate	Degree/ Diploma
High School				
College/ University				
Vocational/ Business				

Do you speak, write or understand any foreign languages? Yes No

If yes, which language(s)/ _____

Do you have training, experience, qualifications or skills which you feel make you especially suited for work at PURETEC? If so, please explain.

What interested you in PURETEC? _____

What are your hobbies, special interests and activities? (Please omit those indicating race, color, religion, sex, national origin or any other characteristic protected by law)

Employment/Work Experience

Please list below all present and past employment for the last 10 years, starting with your most recent employer. Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer	Address	Telephone
Employed (Month & Year) From To	Rate of Pay Starting Ending	Average number of hours worked per week
Positions held:	Supervisor's Name & Position	May we Contact Yes <input type="checkbox"/> No <input type="checkbox"/>
Describe your significant duties:		
Reason for Leaving:		



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To aid us in checking records and to verify prior employment and education, please indicate whether you were ever employed, or enrolled in a school under a name other than that used on the application. Yes No
 If yes, please specify the name you were employed or enrolled under: _____

Please provide the names, address and telephone numbers of at least 2 references who are not related to you.

1. _____
2. _____
3. _____

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by the company unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the company contacts, to provide the company and all information concerning my previous employment, education and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the company as well as from any use or disclosure of such information by the company or its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the Company. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the Company. I understand that no employee or representative of the Company, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or make any agreement contrary to the foregoing. Further, the president of the company may not alter the at-will nature of the employment relationship unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this constitutes an integrated agreement with respect to the at-will nature of my employment relationship, that it is final and fully binding, and that there are no oral or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States, as well as the satisfactory completion of a post-offer physical and drug screening.

 Signature of Applicant

 Date